

02 February 2026

Associate

Team: REPP 2
Reports to: Regional Manager – West Africa (REPP 2)
Location: Accra with travel
Status: Full time
Term: Permanent position, 6-month probation

Background

Camco is an impact and climate fund manager active in renewable energy, inclusive finance and natural capital in emerging markets. We work with people who see the value in pursuing a future that is bright and clean.

Having spent over thirty years in Africa's renewable energy and sustainable development sector, Camco provides investors and investees with a unique combination of global access and local presence. We offer practical and valuable financing solutions, pairing the discipline of a development bank with the agility of a small private company.

Having built [REPP](#) into a strong success story, Camco is now entering a new and exciting phase as we build on our position as a leading climate and impact investor in emerging markets. To that effect, we have launched [REPP 2](#), a USD 250m private debt fund that invests in Africa's renewable energy sector.

You can see some of the results of our work in our latest [annual report](#).

Role

The **associate** will support the origination, execution and monitoring of investments for the REPP 2 fund. This individual will play a critical role in identifying high-impact renewable energy opportunities, managing relationships with key stakeholders and ensuring successful investments.

In this position, you will take a supporting role to:

- Assist in identifying, assessing and prioritising investments in renewable energy opportunities throughout Sub-Saharan Africa, aligned with REPP 2's investment strategy.
- Conduct due diligence, including financial modelling, risk assessment and technical evaluations.
- Prepare and present investment proposals to the investment committee.
- Conduct market research and analysis to identify trends and opportunities in the renewable energy sector.

- Develop and maintain financial models to support investment decisions and monitor the financial performance of portfolio investments.
- Collaborate with internal and external stakeholders, including government agencies, financial institutions and development organisations.
- Monitor the performance of active investments in the region, ensuring compliance with financial, operational and impact objectives.

Requirements

We're seeking an individual with experience in the field who is ready to take the next step in their career and become a key part of the Camco team.

Candidates should:

- Possess excellent analytical skills, including working with financial models.
- Demonstrate a passion for impact investing and developing markets, with experience in developing countries considered an asset.
- Hold a degree in business, economics, finance, accounting, engineering or similar relevant field.
- Have 3+ years of practical experience in a similar role; industry experience, specifically project finance is desirable.
- Have good written and oral communication skills in English and French.
- Be a strong team player with the ability to work independently and handle multiple tasks in a fast-paced environment.
- Be willing to travel.
- Share our vision and values, and help drive the business to achieve greater climate and development impact along with strong commercial performance.
- Excel in building relationships both within and outside the company, fostering collaboration and teamwork.

Employment conditions

Camco is an equal opportunity employer and has comprehensive gender and diversity equity policies and action plans. We encourage flexible working and have a comprehensive parental leave policy. We offer competitive remuneration and a Share Ownership Plan for team members. The Camco Board has an employee director selected annually by all team members.

How to apply

Fill in this form and upload your CV: [Associate \(REPP 2 / West Africa\) – Fill out form](#)

Deadline

13 March 2026

